



**St. Christopher's College of Education**  
**Tuning Young Faculty Towards Effective Teaching**

**22.08.2017 – 26.08.2017(Arts faculty)**

**23.01.2018 – 27.01.2018 (Science faculty)**

Young faculty of Arts and Science colleges need assistance in areas like teaching methods, communication skills, classroom management, evaluation methods and research. When they enter higher education institutions as teachers these areas challenge their confidence and affect their teaching competence. Therefore, the college organized this programme for them to acquire knowledge and skills to improve their teaching learning process. It will serve as an instrument to prepare them for present day classroom situation and help them to plan suitable learning experiences for their students.

The Programme was conducted in two Phases.

**Phase 1:** A Training Programme on Tuning Young Faculty Towards Effective Teaching – for ARTS faculty.

Conducted from 22.08.2017 – 26.08.2017

**Phase 2:** A Training Programme on Tuning Young Faculty Towards Effective Teaching – for SCIENCE faculty.

Conducted from 23.01.2018 – 27.01.2018.

Invitations were sent to Colleges throughout India. For the Arts faculty training programme, the total number of participants were 62 and for the Science faculty training program the number of participants were 57. Total number of participants in this training programme were 119.

During the training programme each day around seven and half hours were allotted for lectures on various sub themes with related activity. The topics were Communication Skills, Human Relations, Classroom Management, Instructional Objectives, Methods of Teaching & Learning, Evaluation, Counseling, Commitment, Teacher a Role Model, Emotional Intelligence, Effective Teaching and Professional Ethics for Teachers. The Experts who have been in the field of Education and Training were invited as Resource Persons.

Apart from lectures on various sub themes, five hours were allotted for Micro- Teaching Practice training. Participants were divided in to four groups. For each group, four of our host professors of Education served as the observers and were engaged in Micro teaching practice evaluation. During the teaching practice the participants were asked to teach a concept in their

subject using the techniques and methods taught by the resource persons. Each one of them were evaluated by their peers and the observers immediately gave their feedback.

This enabled the young faculty to improve their teaching skills with methods and techniques.

At the end of the programme, from the feedback of the participants, it was understood that this programme widened the understanding of young faculty on the usage of different teaching techniques, evaluation methods, classroom management approaches and the teaching learning process.

<b>Resource Person</b>		
<b>S.No</b>	<b>Name</b>	<b>Designation</b>
1	<b>Dr. Jeyaker Chellaraj</b>	<b>Principal (Former) Bishop Heber College, Trichy, Tamil Nadu.</b>
2	<b>Rev Dr. M. Spurgeon</b>	<b>Regional Program Consultant, UBCHEA</b>
3	<b>Dr. Alexander Mantramurthi</b>	<b>Principal (Former) Madras Colleges, Chennai, Tamil Nadu.</b>
4	<b>Dr. P. Nithila Devakarunyam</b>	<b>Principal, St. Christopher's College of Education, Chennai, Tamil Nadu.</b>
5	<b>Dr. A. Joseph Einstein</b>	<b>Counselor and Trainer of Various Educational Institutions.</b>
6	<b>Mrs. Jaya Abraham</b>	<b>Transformational Leadership Trainer, Corporate Coach and Speaker</b>
7	<b>Dr. C.D. Lethi</b>	<b>Associate Professor in Zoology (Retired), Holy Cross College, Trichy.</b>
8	<b>Dr. Alfred Devaprasad</b>	<b>CEO, Rapha Education Private Limited</b>
9	<b>Dr. Veena Easvaradoss</b>	<b>Associate Professor and Head, Dept. of Psychology, Women's Colleges, Chennai.</b>
10	<b>Mrs. J. Jasmine</b>	<b>Assistant Professor, St. Christopher's College of Education, Chennai.</b>
11	<b>Dr. W. S. Bawani</b>	<b>Associate Professor, St. Christopher's College of Education, Chennai.</b>

## ARTS-PARTICIPANTS DETAILS

S. No	Name	Gender	Designation & Department	College Address	State
1	Lydia Arockia Mary .A	F	Asst. Prof. of Commerce	Stella Maris College	Tamil Nadu
2	Violet Glady .P	F	Asst. Prof.	Stella Maris College	Tamil Nadu
3	Dr. Sasikumar .P	M	Asst. Prof.	Hindustan College of Arts & Science	Tamil Nadu
4	Mrs. Prabha Kanagamani J	F	Asst. Prof. of English	Sarah Tucker College	Tamil Nadu
5	Dr. Alice Rani .P	F	Asst. Prof. of Tamil	Sarah Tucker College	Tamil Nadu
6	Dr. Sejin .V	M	Asst. Prof. of History	Scott Christian College	Tamil Nadu
7	Prabin .S	M	Asst. Prof. of Commerce	Scott Christian College	Tamil Nadu
8	Tilda Mary Daniel	F	Asst. Prof.	CMS College Kottayam	Kerala
9	Anju Susan Kurian	F	Asst. Prof.	CMS College Kottayam	Kerala
10	Hemalatha .N .N	F	Asst. Prof. of English	Madras Christian College	Tamil Nadu
11	Esther Hebrews .L	F	Asst. Prof. of English	Madras Christian College	Tamil Nadu
12	Esther Hepziba .R	F	Asst. Prof. of Business Admin.	Madras Christian College	Tamil Nadu
13	Dr. Prakash Raj .G	M	Asst. Prof.	Sacred Heart College	Tamil Nadu
14	Pushpa Rani .G	F	Asst. Prof. of History	Jaya Raj Annapackiam CollegeFor Women	Tamil Nadu
15	Dr. Charlet Sharmili.L .R	F	Asst. Prof. of History	Jaya Raj Annapackiam CollegeFor Women	Tamil Nadu
16	Dr. Josephine .J	F	Asst. Prof. of English	Jaya Raj Annapackiam College For	Tamil Nadu

				<b>Women</b>	
17	<b>Monika .A</b>	<b>F</b>	<b>Asst. Prof. of English</b>	<b>Jaya Raj Annapackiam College For Women</b>	<b>Tamil Nadu</b>
18	<b>Jeya .J</b>	<b>F</b>	<b>Asst. Prof. of Commerce</b>	<b>Women's ChristianCollege</b>	<b>Tamil Nadu</b>
19	<b>Resmy Sally Koshy</b>	<b>F</b>	<b>Asst. Prof.. of English</b>	<b>Mar Ivanios College</b>	<b>Kerala</b>
20	<b>Dr. Ratheesh .R</b>	<b>M</b>	<b>Asst. Prof of Commerce</b>	<b>Mar Ivanios College</b>	<b>Kerala</b>
21	<b>Dr. Arun Lawrence</b>	<b>M</b>	<b>Asst. Prof ofCommerce</b>	<b>Mar Ivanios College</b>	<b>Kerala</b>
22	<b>Dr. Debasmita Basu</b>	<b>F</b>	<b>Asst. Prof of Economics</b>	<b>Women's ChristianCollege</b>	<b>Tamil Nadu</b>
23	<b>Allu Alfred</b>	<b>F</b>	<b>Asst. Prof</b>	<b>Women's ChristianCollege</b>	<b>Tamil Nadu</b>
24	<b>Shereena .D</b>	<b>F</b>	<b>Asst. Prof</b>	<b>Women's ChristianCollege</b>	<b>Tamil Nadu</b>
25	<b>Sarah Anne Venum</b>	<b>F</b>	<b>Asst. Prof ofEnglish</b>	<b>Holy Cross College</b>	<b>Tamil Nadu</b>
26	<b>Cheryl Antonette Dumenil</b>	<b>F</b>	<b>Asst. Prof. of English</b>	<b>Holy Cross College</b>	<b>Tamil Nadu</b>
27	<b>Subha .V</b>	<b>F</b>	<b>Asst. Prof. inEnglish</b>	<b>Bon Secours Collegefor Women</b>	<b>Tamil Nadu</b>
28	<b>Kalaiselvi .K</b>	<b>F</b>	<b>Asst. Prof. inCommerce</b>	<b>Bon Secours Collegefor Women</b>	<b>Tamil Nadu</b>
29	<b>Grashiys C V Chevalsan</b>	<b>F</b>	<b>Asst. Prof</b>	<b>Stella Maris College</b>	<b>Tamil Nadu</b>
30	<b>Yegoti Divya Jyothi</b>	<b>F</b>	<b>Asst. Prof.in Public Administration</b>	<b>St. Francis College for Women</b>	<b>Andra Pradesh</b>
31	<b>Angela Nayak</b>	<b>F</b>	<b>Asst. Prof.in Mass Communication</b>	<b>St. Francis College for Women</b>	<b>Andra Pradesh</b>
32	<b>Mukti Clarence</b>	<b>M</b>	<b>Asst. Prof</b>	<b>St. Joseph's College</b>	<b>Bangalore</b>



33	Sr. Bindu Antony	F	Asst. Prof. of Commerce	Fatima College	Tamil Nadu
34	Bernita .A .J	F	Asst. Prof. of English	Fatima College	Tamil Nadu
35	Suganya .K	F	Asst. Prof. of Economics	Lady Doak College	Tamil Nadu
36	Dr. Kavitha .K .A	F	Asst. Prof	Auxilium College	Tamil Nadu
37	Anitha Daisy Winfred	F	Asst. Prof	Auxilium College	Tamil Nadu
38	Jantony Anbarasan	M	Asst. Prof	Loyola College	Tamil Nadu
39	Buela .J	F	Asst. Prof	Loyola College	Tamil Nadu
40	Gaurav Atri	M	Asst. Prof	The Bhopal School of Social Science	Tamil Nadu
41	Mrs. Kiran Mishra	F	Asst. Prof	St. Aloysius College	Mangalore
42	Dr. Sunil Kumar Tiwari	M	Asst. Prof	St. Aloysius College	Mangalore
43	Denny Ben	M	Asst. Prof	BSSS College	Madhya Pradesh
44	Chinnadurai Pandian .A	M	Asst. Prof	The American College	Tamil Nadu
45	Dr. Jebaraj .J	M	Asst. Prof	The American College	Tamil Nadu
46	Anita Caroline .T	F	Asst. Prof	The American College	Tamil Nadu
47	Clemence Jenifer .S	F	Asst. Prof	St. Joseph's College	Tamil Nadu
48	Emagulate Rani .J	F	Asst. Prof	St. Joseph's College	Tamil Nadu
49	James Anto .A	M	Asst. Prof	St. Joseph's College	Tamil Nadu
50	Mr. Arul .R	M	Asst. Prof	St. Joseph's College	Tamil Nadu
51	Mr. Dennis Edward Fernando	M	Asst. Prof	St. Joseph's College	Tamil Nadu
52	Mr. Arul Kavesswara .R	M	Asst. Prof	St. Joseph's College	Tamil Nadu
53	Mr. Vijayaragavan .K	M	Asst. Prof	Kings College	Tamil Nadu

54	Vishakha Birkhade	M	Asst. Prof	Bhopal School of Social Science	Madhya Pradesh
55	Ms. Cesili Jeniferr	F	Asst. Prof. of English	C.S.I. Ewart's Women's Christian College	Tamil Nadu
56	Mrs. Vijayalakshmi S	F	Asst. Prof	Loyola College of Education	Tamil Nadu
57	Mrs. Pondyselvi S	F	Asst. Prof	Loyola College of Education	TamilNadu
58	Regis Gnanaraj S	M	Asst. Prof	Loyola College of Education	TamilNadu
59	Fr. Martin	M	Asst. Prof	St. Xavier's College of Education,	TamilNadu
60	Mrs. Jyotsana N.G	F	Asst. Prof of English	St. Christopher's College of Education	TamilNadu
61	Miss. Tephillah Shulamite	F	Teacher	St. Christopher's Academy	TamilNadu

## SCIENCE - PARTICIPANTS DETAILS

S. No	Name	Gender	Designation & Department	College	State
1	Ms. M. Poongani	F	Asst. Prof. of Botany	Stella Maris	Tamilnadu
2	Ms. Elizabeth Varghese	F	Asst. Prof. Chemistry	Stella Maris	Tamilnadu
3	Dr. Jude Vimal Michael.R	M	Asst. Prof. Chemistry	Sacred Heart	Tamilnadu
4	Ms. Vijayalakshmi.N	F	Asst. Prof. of Computer Application	Bon Secours College for Women	Tamilnadu
5	Ms. Priya .S	F	Asst. Prof. in Fashion Technology	Bon Secours College for Women	Tamilnadu
6	Mrs. Divina Reshma Lobo	F	Asst. Prof. Mathematics	St. Joseph's College	Karnataka
7	Dr. Nirmala Vaz	F	Prof. & Head of Bio-Chemistry & Director of Research - IGNOU	Jyoti Nivas College	Karnataka
8	Mr. Titus Immanuel	M	Asst. Prof. of Zoology	Madras Christian College	Tamilnadu
9	Dr. Allen J Freddy	M	Asst. Prof. Zoology	Madras Christian College	Tamilnadu
10	Dr. Sr. Arul Mary .J	F	Asst. Prof. of Chemistry	Fatima College	Tamilnadu
11	Ms. Sahaya Roseline Divya .A	F	Asst. Prof. of Mathematics	Fatima College	Tamilnadu
12	Dr. J. Sakila Devi	F	Asst. Prof Mathematics	Lady Doak College	Tamilnadu
13	Ms. Amalarathinam. A	F	Asst. Prof. of Mathematics	Auxilium College	Tamilnadu
14	Ms. Tamizhenthithi .D	F	Asst. Prof. Physics	Auxilium College	Tamilnadu

15	Dr. Alison Christina Fernandez	F	Asst. Prof Physics	Women's Christian College	Tamilnadu
16	Ms. D. Hema	F	Asst. Prof. Comp.Science	Lady Doak College	Tamil Nadu
17	Sr. Shelsy Antony	F	Asst. Prof. Home Sci.	St. Teresa's College	Kerala
18	Miss. P. Raja Pushpam	F	Asst. Prof. of Mathematics	Jayaraj Annapackiam College for Women	Tamilnadu
19	Miss. S. Sathyajothi	F	Asst. Prof. Dept. of Physics	Jayaraj Annapackiam College for Women	Tamilnadu
20	Miss. S. Iswariya	F	Asst. Prof. Dept. of Physics	Jayaraj Annapackiam College for Women	Tamilnadu
21	Dr. Y. Brightson ArulJacob	M	Asst. Prof. Chemistry	American College	Tamilnadu
22	Mr. K.J. Dhananjeyan	M	Asst. Prof. Zoology	American College	Tamilnadu
23	Dr. P.Sujanah	F	Asst. Prof. Physics	American College	Tamilnadu
24	Ms. Nithya Kamalam .J	F	Asst. Prof. Botany	American College	Tamilnadu
25	Dr. J. Sharmi Kumar	F	Asst. Prof. Physics	Women's Christian College	Tamil Nadu
26	Dr. M. Esther Leena Preethi	F	Asst. Prof Chemistry	Women's Christian College	Tamil Nadu
27	Sr. S. Antony Mary	F	Asst. Prof. of Mathematics	Holy Cross College	Tamilnadu
28	Ms. M. Abila Jeba Queen	F	Asst. Prof. Physics	Holy Cross College	Tamilnadu



29	Sis. K. Francy	F	Asst. Prof. Chemistry	Holy Cross College	Tamil nadu
30	Dr. I Jalajakumari	F	Asst. Prof. History	Holy Cross College	Tamilnadu
31	Ms. S. FranstaDarshana	F	Asst. Prof English	Holy Cross college	Tamilnadu
32	Mrs. Belina V. J Sara	F	Asst. Prof Computer Science	CSI Ewarts,	Tamilnadu
33	Mrs. A.Jarlet Jeyaseeli	F	Asst. Prof. of Physics	Women's Christian College Nagercoil	Tamilnadu
34	Mrs. G.Addaline Stally	F	Asst. Prof. of Physics	Women's Christian College Nagercoil	Tamilnadu
35	Mrs. C.R.Shyniya	F	Asst. Prof. of Physics	Women's ChristianCollege Nagercoil	Tamilnadu
36	Mrs. C. Blessy	F	Asst. Prof. of Chemistry	Women's ChristianCollege Nagercoil	Tamilnadu
37	Ms. Chandra Saleride	F	Asst. Prof. Botany	Women's Christian College Nagercoil	Tamilnadu
38	Ms. R. Yamini	F	Lecturer Food Home Science	JMJ College	Andra pradesh
39	Ms. T. Sushma	F	Lecturer Dept.of Home Science	JMJ College	Andra pradesh
41	Mr.P.Sathiaseelan	M	Asst. Prof. of Chemistry	Bishop Heber	Tamilnadu
42	Dr.P.S.Eliahim Jeevaraj	M	Asst. Professorof computer science	Bishop Heber	Tamilnadu
43	Dr.D.Raja Sudhakar	M	Asst. Professorof Bio techno &Bioinformatics	Bishop Heber	Tamilnadu

44	Dr. S.Lincy Mary Ponmani	F	Asst. Prof. Physics	Sarah Tucker College	Tamilnadu
45	Dr. D.JencylinNavarani	F	Asst. Prof. Physics	Sarah Tucker College	Tamilnadu
46	Dr. Joy Prabu H	M	Asst. Prof. Physics	St. Joseph'sCollege	Tamilnadu
47	Dr. Dinesh Raja M	M	Asst. Prof. of Physics	St. Joseph'sCollege	Tamilnadu
48	Dr. Vairamani K	M	Asst. Prof. of Electronics	St. Joseph'sCollege	Tamilnadu
49	Mr. Richard D	M	Asst. Prof. of Information Technology	St. Joseph'sCollege	Tamilnadu
50	Mr. Carol I	M	Asst. Prof. of Information Tech	St. Joseph'sCollege	Tamilnadu
51	Dr. P. Rosalind Daisy Rani	F	Asst. Prof. Zoology	Popes College	Tamilnadu
52	Dr. Selvakumar. P.N	M	Asst. Prof. Physics	Popes College	Tamilnadu
53	Dr. Evelin Kramony	F	Asst. Prof. Botany	Women's Christian College	Tamilnadu
54	Mrs. P. Kiruba	F	B.T. Asst Science	Bentinck HS School	Tamilnadu
55	Ms. T.S. Duraimani Nisha	F	Teacher Mathematics	STC Academy	Tamilnadu
56	Mrs. Hebziba.M	F	Asst. Prof of Computer science	St. Christopher's College of Education	Tamilnadu
57	Mrs. Elameen	F	B.T. Asst Science	Bentinck HS School	Tamilnadu

## SCHEDULE -ARTS

Session DAY	08.45 - 09.00	Session 1 09.00 -10.15	Session 2 10.15 -11.30	11.30 - 11.45	Session 3 11.45-01.00	1.00 - 1.45	Session 4 1.45 - 3.00	Session 5 03.00 - 04.15	4.15 - 4.30	Session 6 4.30 - 5.30
22.08.17 (Tuesday )	DEVOTION	Inauguration And Orientation	Human Relations Rev Dr. M. Spurgeon	COFFEEBREAK	Instructional Objectives Mrs. J. Jasmine	LUNCH BREAK	Micro-Teaching Dr.W S Bawani	Micro-Teaching Dr.W S Bawani	TEA BREAK	Visits
23.08.17 (Wednesday)		Effective TeachingRev Dr. M. Spurgeon	Professional Ethicsfor Teachers Dr. Alfred Devaprasad		Emotional Intelligence Dr. C.D. Lethi		Emotional Intelligence Dr. C.D. Lethi	Methods of Teaching & Learning Dr. P. Nithila Devakarunyam		Methods of Teaching & Learning Dr. P. Nithila Devakarunyam
24.08.17 (Thursday)		Communication Skills Dr..Jeyakar Chellaraj			Evaluation Mrs.J. Jasmine		Micro-TeachingPractice			Micro- Teaching Practice
25.08.17 (Friday)		Classroom Management Dr. Jeyakar Chellaraj			Counseling Dr. Veena Easvaradoss		Counseling Dr. Veena Easvaradoss	Micro-Teaching Practice		Micro- Teaching Practice
26.08.17 (Saturday)		Teacher a RoleModel Dr. Alexander Mantramurti	Teacher's Role in Behaviour Modification Dr. Joseph Einstein		Teacher's Role in Behaviour Modification Dr. Joseph Einstein		Commitment Mrs. Jaya Abraham	Leadership Mrs. Jaya Abraham		Valedictory

**SCHEDULE - SCIENCE**

<b>SESSION DAY</b>	<b>08.45 -09.00</b>	<i>Session 1</i> <b>09.00 -10.15</b>	<i>Session 2</i> <b>10.15 -11.30</b>	<b>11.30 -11.45</b>	<i>Session 3</i> <b>11.45-01.00</b>	<b>1.00 - 1.45</b>	<i>Session 4</i> <b>1.45 - 3.00</b>	<i>Session 5</i> <b>03.00 - 04.15</b>	<b>4.15 - 4.30</b>	<i>Session 6</i> <b>4.30 - 5.30</b>
<b>23.01.2018</b> (Tuesday )	<b>Registration</b>	<b>Inauguration and Orientation</b>	<b>Communication Skills Dr.Jeyakar</b>	<b>COFFEE BREAK</b>	<b>Communication Skills Dr.Jeyakar</b>	<b>LUNCH BREAK</b>	<b>Human Relations Rev Dr.Spurgeon</b>	<b>Micro- Teaching Dr.W S Bawani</b>	<b>TEA BREAK</b>	<b>Micro- Teaching Dr.W S Bawani</b>
<b>24.01.2018</b> (Wednesday)	<b>DEVOTION</b>	<b>Classroom Management Dr. Jeyakar</b>			<b>Instructional Objectives Mrs. J. Jasmine</b>		<b>Methods of Teaching &amp; Learning Dr. P. Nithila Devakarunyam</b>			<b>Visit</b>
<b>25.01.2018</b> (Thursday)		<b>Evaluation Mrs.J. Jasmine</b>	<b>Micro-Teaching Practice</b>		<b>Micro-Teaching Practice</b>		<b>Micro-Teaching Practice</b>			<b>Micro-Teaching Practice</b>
<b>26.01.2018</b> (Friday)		<b>Counseling Dr.Joseph Einstien</b>			<b>Commitment Mrs. Jaya Abraham</b>		<b>Commitment Mrs. Jaya Abraham</b>	<b>Emotional Intelligence Dr. Lethi</b>		<b>Emotional Intelligence Dr. Lethi</b>
<b>27.01.2018</b> (Saturday)		<b>Teacher a RoleModel Dr. Mantramurti</b>	<b>Effective Teaching Rev Dr.Spurgeon</b>		<b>Professional Ethics for Teachers Dr. Alfred Devaprasad</b>		<b>Professional Ethics for Teachers Dr. Alfred Devaprasad</b>	<b>Feed Back &amp; Valedictory</b>		



## Photographs



**Program Inauguration**



**Foreword about UBCHEA**



**Session by Mrs. J. Jasmine**



**Session by Dr. W.S. Bawani**



**Participants at the Seminar Hall**



**Session by Dr. P. Nithila Devakarunyam**





**Group activity during the session**



**Morning Devotion**



**Session by Dr. Jeyakar**



**Activity during the Session**



**Activity during the Session**



**Intro to Micro Teaching Practice**





**Activity during the Session**



**Participants' Discussion**



**Activity during the Session**



**Session by Dr. Veena**



**Activity during the Session**



**Micro Teaching presentation by the Participants in Different Groups**





**Group activity during the Session**



**Group activity during the Session**



**Lecture and Discussion by Dr. Einstein**



**Lecture and Group Activity by Mrs. Jaya**

## **Valedictory**



**Certificate distribution during Valedictory program**



**Certificate distribution during Valedictory program**



## ARTS GROUP



## SCIENCE GROUP

